

Employer Champions

Don Theriault has been involved in the industry for a while now, and still has the infectious passion that led him to follow in his father's footsteps some thirty years ago. He has extensive experience and truly understands the beauty of the industry. Don has held various jobs at ITDE; from his beginnings as a janitor in high school, moving onto the shop floor as a welder and machinist, and finally to his current position as President. Industrial Tool Die & Engineering is a family-owned manufacturing company started in 1972 that champions what it means to be a NIMS employer.



Don became associated with NIMS three years ago when a manufacturing group out of Tucson, AZ wanted to learn more about the NIMS credentialing process. Through his experiences since then, he has come to believe that NIMS' best attribute is how **"NIMS allows the employer to see where the new and incumbent employees are at skill-wise."**

At Industrial Tool Die & Engineering, Don believes that 90% of the job is problem-solving. He looks for employees who are willing to take the challenge, look at the problem differently, and propose a solution. Those attributes cannot always be taught, but they can be encouraged by instructors and through on the job training programs. ITDE respects nationally recognized certifications, like NIMS credentials, due in large part to the fact that they encourage those attributes and **"the company knows the high quality that they are getting."**

Through Don's dedicated work, Industrial Tool Die & Engineering is NIMS Ready; are you?

NIMS®

"NIMS is a good way to gauge employee skill and ability."



Don Theriault

President

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